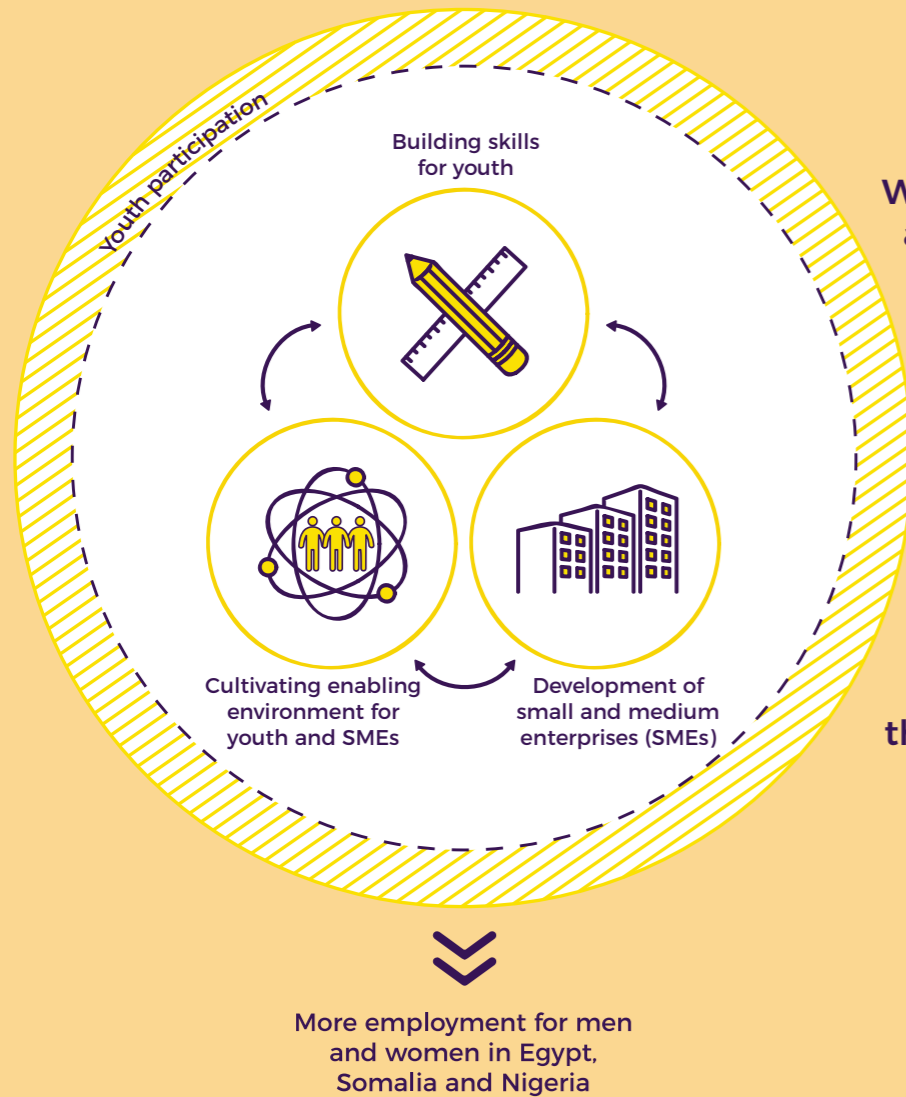


## What



**Work in Progress!** aims to create more employment for young men and women in Egypt, Nigeria and Somalia, prompting positive expectations about their future in their countries. The project is built on three main pillars that complement each other and together bring about the desired change.

## How

The project uses a holistic approach to tackle youth unemployment. It focuses on the supply side (providing youth with market relevant skills) and the demand side (helping small and medium enterprises grow) of the labour market and on enhancing the enabling environment for youth and SMEs. By 2018, we will have trained more than **1500 young men and women**, accelerated over **100 startups**, connected **thousands of startups** to knowledge, mentorship and finance, and provided business development support to **100 small and medium enterprises**.

All our interventions are connected and benefit from the added value that each partner brings to the project. We ensure that the youth receive the skills that are sought after by employers and that the trained youth is linked up with the companies lacking specific expertise - through **job fairs** and **internships** or via the project's network of SMEs and startups.

Thanks to our research and close cooperation with youth, startups and SMEs, we know what kind of challenges they are facing. We use their feedback as a basis for our

advocacy towards communities, governments and the private sector, which leads to **more opportunities for youth** looking for new jobs and starting their enterprises, and **for SMEs to grow**. Young people have a strong role in all layers of the project - as participants in the interventions as well as partners in planning and monitoring.

## Who are we?

**Work in Progress! Alliance** is led by Butterfly Works, International Organisation for Migration (IOM), Oxfam and Venture Capital for Africa (VC4A). These organisations bring their unique expertise in the project, making it possible to implement the holistic approach towards youth unemployment.

**Butterfly Works** is a social innovation studio that creates education and communication projects in emerging economies. They support the set up of digital design Bits schools in Somalia (Hargabits), Nigeria (Ekobits) and Egypt (Cairobits). On top of that, the Work in Progress! Alliance benefits from Butterfly Works' design thinking and co-creation methodology.

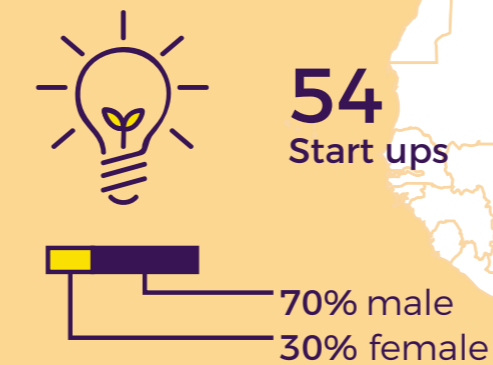
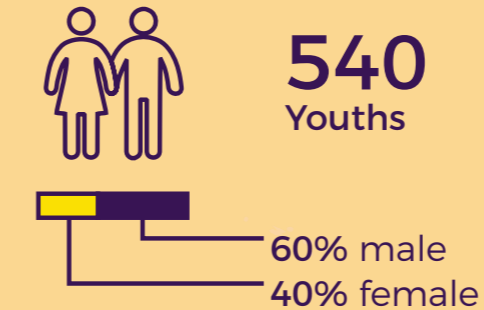
**International Organization for Migration (IOM)** is an intergovernmental organisation providing services and advice to governments and migrants. In this project, they train youth in various vocational and technical skills and they assist the project with their solid relationship with local and national governments.

**Oxfam** is a world-wide development organisation that mobilises the power of people against poverty. In 60 countries they work to find practical, innovative ways for people to lift themselves out of poverty and thrive. Within Work in Progress! Oxfam facilitates trainings for youth to boost their chances for employment, supports the growth of small and medium enterprises

and works to improve the enabling environment for SMEs and youth. **Venture Capital for Africa (VC4A)**, the Africa platform for startup funding, is a fast growing community of business professionals building game changing companies across the continent. VC4A facilitates accelerator programs and investor events in all 3 project countries and connects thousands of startups to knowledge, mentorship and finance through its online platform.

## Who are we working with?

Participants in 2016



**Netherlands**  
Venture Capital for Africa  
Butterfly Works  
International Organization for Migration  
Oxfam

**Egypt**  
Innoventures  
Education for Employment

**Nigeria**  
She Leads Africa  
POISE  
Enterprise Development Centre

**Somalia**  
Innovate Ventures  
Shaqodoon  
Havoyoco  
Shuraako